RICHARD L. CALCARA*
JOSEPH W. MORELAND
THOMAS H. MARSHALL
JAMES R. "DICK" WAERS
MICHAEL J. STAPP**
ROBERT J. HENRY***
CHARLES R. SCHWARTZ*
MARTIN W. WALTER
ADRIENNE H. WYKER
ANGELA M. ATKINSON
NATALIE M. MILLER
SCOTT L. BROWN
JANE L. WILLIAMS
LAUREN M. FLETCHER*
REBECCA S. PROCTOR*

* ADMITTED IN KS
** ADMITTED IN KS, MO and NE
***ADMITTED IN MO, NE, IA and D.C.
ALL OTHERS ADMITTED IN KS and MO

LAW OFFICES

BLAKE & UHLIG, P.A.

475 NEW BROTHERHOOD BLDG.

753 STATE AVENUE

KANSAS CITY, KANSAS 66101

913/321-8884

913/321-2396 TELEFAX



MISSOURI OFFICE 2500 HOLMES KANSAS CITY, MO 64108 816/472-8883

NEBRASKA OFFICE 9615 IDA STREET OMAHA, NE 68122

JOHN J. BLAKE (Retired)

ROBERT L. UHLIG (1929-1981) RICHARD B. THOMPSON (1952-1981) ROBERT L. DAMERON (1951-2001)

0101.0000

April 14, 2006

SENT VIA U.S. EXPRESS MAIL SERVICE

Labor and Industrial Relations Commission State of Missouri P.O. Box 599 Jefferson City, MO 65102-0599

Re:

Objections to Annual Wage Order No. 13

Dir Sirs/Mesdames:

FILED

APR 1.4 2006

LABOR AND INDUSTRIAL RELATIONS COMMISSION

On behalf of Carpenters' District Council of Kansas City and Vicinity (hereinafter "the Union"), and pursuant to 8 CSR 20-5.010, an objection is hereby filed regarding Annual Wage Order No. 13, which was issued by the Division of Labor Standards on or about March 10, 2006. This letter and all supporting documents are being filed in triplicate with the Commission. The Union specifically objects to the prevailing wage rate set under Annual Wage Order No. 13 for Carpenters in the following counties:

BUILDING CONSTRUCTION RATES

County	Rates Listed (wages/ fringes)	Proposed Rates (wages/ fringes)
Barry	\$17.00/\$0.00	\$19.17/ \$8.90
Henry	\$17.65/\$0.00	\$27.83/\$9.48
Holt	\$15.75/\$0.00	\$25.52/\$9.58
Moniteau	\$11.50/\$0.00	\$21.13/\$9.51
Saline	\$19.20/\$0.00	\$27.83/\$9.48

Labor and Industrial Relations Commission April 14, 2006 Page 2

The Union is in the process of compiling payroll documents from signatory contractors to verify that a plurality of the working hours performed in each of the six disputed counties under the relevant collective-bargaining agreements during calendar year 2005 were paid according the prevailing Carpenters' collective-bargaining agreement. These payroll documents—along with the applicable contract wage and fringe-benefit rate sheets, which are enclosed herewith as Exhibits A through H—demonstrate that, effective March 10, 2006, the correct wage and fringe-benefit rates for carpenters working in these counties are those specified above. The payroll documents will be furnished to the Division of Labor Standards and the Labor Commission as soon as practicable.

The undersigned hereby certifies that a copy of this letter of objection, along with a copy of each of the enclosures, has been mailed this date, postage prepaid, via United States Mail, to the Division of Labor Standards, P.O. Box 449, Jefferson City, Missouri 65102-0449. Because this is an Annual Wage Order rather than a specific wage determination, there is no "requesting party" to whom a copy need be sent.

Thank you for your consideration of this matter. Should you have any questions with regard to the enclosed documents or anything asserted herein, please do not hesitate to contact the undersigned.

Respectfully submitted,

Mortin W. Walter

MWW:mw

Enclosures

cc:

Terry L. Davis

Joe Hudson

Mo. Div. of Labor Stds.

Carpenters' district council

OF KANSAS CITY & VICINITY UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

625 W. 39th ST. • Suite 201 KANSAS CITY, MO. 64111-2987

4-06; 1:15PN; Carpenters District

PHONE: 816-931-3414 FAX: 816-931-0675

****REVISION-CISAP****
WAGE RATES
FOR
JOPLIN, MISSOURI

June 2, 2005

Effective April 1, 2005 through March 31, 2006 the following wage and fringe benefit rates will be in effect under the Joplin, Missouri carpenters contract. These wages and benefits will be effective in the following counties: Barry, Barton, Jasper, Lawrence, McDonald and Newton in Missouri, Cherokee, Crawford, Allen, Neosho, Labette, Woodson, Wilson and Montgomery in Kansas and Ottawa in Oklahoma.

AND TOTAL PROPERTY.

	WAGE	H&W	PENS	APPR	CISAP	TOTAL	SUPP** DUES
Carpenter & Lather	\$19.17		\$3.85	\$0.30	\$0.08	\$28.15	\$0.96
Millwright/Piledriver Welder, Handling	\$19. 4 2	\$4.75	\$3.85	\$0.30	\$0.08	\$28.40	\$0.97
Creosote/Material & Piling			21. 21. 28. 142				

^{**} Supplemental dues are to be deducted from employees net wages.

Welders Pay \$0.25 above journeyman rate.

Foreman rate is \$1.50 above journeyman rate.

General foreman rate is \$2.75 above foreman rate.

Sincerely,

Terry\L\ Davis

Executive Secretary-Treasurer

TLD/rám SEIU #1-MO

OF KANSAS CITY & VICINITY UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

625 W. 39th ST. - Suite 201 KANSAS CITY, MO. 64111-2987



WAGE RATES FOR JOPLIN, MISSOURI

*****REVISION*****

March 29, 2004

Effective April 1, 2004 through March 31, 2005 the following wage and fringe benefit rates will be in effect under the Joplin, Missouri carpenters contract. These wages and benefits will be effective in Barry, Barton, Jasper, Lawrence, McDonald and Newton in Missouri, the following counties: Cherokee, Crawford, Allen, Neosho, Labette, Woodson, Wilson and Montgomery in Kansas and Ottawa in Oklahoma.

	WAGE	<u>H&W</u>	PENS	APPR	SUPP** DUES	TOTAL
penter & Lather	\$18.72	\$4.45	\$3.60	\$0.30	\$0.94	\$27.07
Millwright/Piledriver Welder, Handling Creosote/Material & Piling	\$18.97	\$4.45	\$3.60	\$0.30	\$0. 95	\$27.32

** Supplemental dues are to be deducted from employees **net** wages.

Welders Pay \$0.25 above journeyman rate.

Foreman rate is \$1.25 above journeyman rate.

General foreman rate is \$2.50 above foreman rate.

Sincerely,

Executive Secretary-Treasurer

D/ram **SEIU #96**

OF KANSAS CITY & VICINITY
UNITED BROTHERHOOD OF CARPENTERS AND
JOINERS OF AMERICA

625 W. 39th ST. • Suite 201 KANSAS CITY, MO. 64111-2987



PHONE: 816-931-3414 FAX: 816-931-0675

CARPENTER-LATHER-MILLWRIGHT WAGE RATES EFFECTIVE APRIL 1, 2005 TO MARCH 31, 2006

AREA 1

Jackson, Cass, Clay, Platte and Ray in Missouri; Leavenworth, Wyandotte and Johnson in Kansas.

	BASE	H&W	PENS	APPR	IAF	LME&D**	TOTAL	DUES*
Carpenter & Lather	\$30.00	\$4.90	\$4.25	\$0.33	\$0.16	\$0.02	\$39.66	\$1.50
Millwright & Piledriver	\$30.00	\$4.90	\$4.25	\$0.33	\$0.16	\$0.02	\$39.66	\$1.50

AREA 2

Henry, Johnson, Lafayette, Livingston and Saline in Missouri; Miami and Linn in Kansas.

,	BASE	H&W	PENS	APPR	IAF	LME&D**	TOTAL	DUES*
Carpenter & Lather	\$27.83	\$4.90	\$4.25	\$0.33	\$0.16	\$0.02	\$37.49	\$1.39
Millwright & Piledriver	\$30.00	\$4.90	\$4.25	\$0.33	\$0.16	\$0.02	\$39.66	\$1.50

AREA 3

es, Caldwell, Camden, Carroll, Davies, Grundy, Harrison, Hickory, Laclede, Mercer, St. Clair and Vernon in

Missouri; and Bourbon in Kansas.

	BASE	H&W	PENS	APPR	IAF	LME&D**	TOTAL	DUES*
Carpenter & Lather	\$25.65	\$4.90	\$4.25	\$0.33	\$0.16	\$0.02	\$35.31	\$1.28
Millwright & Piledriver	\$30.00	\$4.90	\$4.25	\$0.33	\$0.16	\$0.02	\$39.66	\$1.50

ALL OVERTIME IS TIME & ONE-HALF EXCEPT SUNDAYS AND HOLIDAYS WHICH ARE DOUBLE TIME.

CARPENTER-

ALL FOREMAN RATE:

\$2.50 ABOVE JOURNEYMAN RATE

GENERAL FOREMAN RATE:

\$4.00 ABOVE JOURNEYMAN RATE

WELDER PAY:

\$0.50 ABOVE JOURNEYMEN RATE

*SUPPLEMENTAL DUES ARE TO BE DEDUCTED FROM NET WAGES!

LABOR MANAGEMENT EDUCATION AND DEVELOPMENT FUND

Sincerely,

Terry L. Davis

Secretary-Treasurer

TLD/ram SEIU #1-MO

OF KANSAS CITY & VICINITY UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

625 W. 39th ST. • Suite 201 KANSAS CITY, MO. 64111-2987



PHONE: 816-931-3414 FAX: 816-931-0675

****REVISION-CISAP****

June 2, 2005

TO: ALL CONTRACTORS WORKING IN THE ST. JOSEPH, MISSOURI CONTRACT AREA EMPLOYING CARPENTERS-LATHERS, MILLWRIGHTS AND PILE DRIVERS EFFECTIVE MAY 1, 2005.

Please be advised that the above named classifications working under the current ST. JOSEPH, MISSOURI AGREEMENT are to receive a \$1.22 per hour increase effective May 1, 2005. This \$1.22 per hour increase is to be allocated as follows: \$0.72 to the hourly wage, \$0.25 to the Pension and \$0.25 to Health & Welfare. The Foreman rate is \$1.75 above Journeyman rate and General Foreman is \$1.00 above Foreman.

The union dues check-off amount increases from \$01.24 to \$1.28 per hour which is deducted from the employee's NET WAGES.*

NEW RATES WILL BE AS FOLLOWS:

	BASE	H&W	PENS	APPR	LME&D	CISAP	TOTAL	DUES*
Carpenter, Lather								
Millwright, Pile driver	\$25.52	\$4.90	\$4.40	\$0.28	\$0.02	\$0.08	\$35.20	\$1.28

Double time for holidays and all hours worked from 4:30 P.M. on Saturday to 8:00 A.M. Monday, except for work performed under Shift Clause. All other overtime is time and one-half.

AGREEMENT JURISDICTION: Andrew, Atchison, Buchanan, Clinton, DeKalb, Gentry, Holt, Nodaway and Worth in MISSOURI; Atchison, Brown & Doniphan in KANSAS.

Sincerely,

Terry L. Davis

Executive Secretary-Treasurer

TLD/ram

SEIU #1-MO

'0/ 13

CARPENTERS' DISTRICT COUNCIL

OF KANSAS CITY & VICINITY UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

625 W. 39th ST. • Suite 201 KANSAS CITY, MO. 64111-2987 of 3002

PHONE: 816-931-3414 FAX: 816-931-0675

March 4, 2004

TO: ALL CONTRACTORS WORKING IN THE ST. JOSEPH, MISSOURI CONTRACT AREA EMPLOYING CARPENTERS-LATHERS, MILLWRIGHTS AND PILE DRIVERS EFFECTIVE MAY 1, 2004.

Please be advised that the above named classifications working under the current ST. JOSEPH, MISSOURI AGREEMENT are to receive a \$1.50 per hour increase effective May 1, 2004. This \$1.50 per hour increase is to be allocated as follows: \$1.00 to the hourly wage, \$0.00 to the Pension and \$0.50 to Health & Welfare. The Foreman rate is \$1.75 above Journeyman rate and General Foreman is \$1.00 above Foreman.

The union dues check-off amount increases from \$0.71 to \$1.24 per hour which is deducted from the employee's NET WAGES.*

NEW RATES WILL BE AS FOLLOWS:

	BASE	H&W	PENS	APPR	LME&D	DUES*	TOTAL
Carpenter, Lather Millwright, Pile driver	\$24.80	\$4.65	\$4.15	\$0.28	\$0.02	\$1.24	\$33.90

Double time for holidays and all hours worked from 4:30 P.M. on Saturday to 8:00 A.M. Monday, except for work performed under Shift Clause. All other overtime is time and one-half.

AGREEMENT JURISDICTION: Andrew, Atchison, Buchanan, Clinton, DeKalb, Gentry, Holt, Nodaway and Worth in MISSOURI; Atchison, Brown & Doniphan in KANSAS.

Sincerely,

Terry L. Davis

Executive Secretary-Treasurer

TLD/ram SEIU #96

OF KANSAS CITY & VICINITY
UNITED BROTHERHOOD OF CARPENTERS AND
JOINERS OF AMERICA

625 W. 39th ST. • Suite 201 KANSAS CITY, MO. 64111-2987



PHONE: 816-931-3414 FAX: 816-931-0675

CENTRAL MISSOURI WAGE RATES EFFECTIVE 03-01-2006

AREA#6

Adair, Audrain (west of Hwy 19), Benton, Boone, Callaway, Chariton, Cole, Cooper, Howard, Knox, Linn, Macon, Miller, Moniteau, Monroe, Morgan, Osage, Pettis, Putnam, Randolph, Schuyler, Shelby & Sullivan

Counties in Missouri.

Countries in Missouri.	Base Wage	H & W	Pens.	Health & Safe	IAF	Appr.	CISAP	Total Pkg.	Ck-Off
Commercial & Lather	\$21.13	\$4.90	\$4.35	\$0.02	\$0.13	\$0.24	\$0.07	\$30.84	\$1.06*
Millwright & Piledriver	\$22.13	\$4.90					\$0.07		\$1.11*
Residential	\$17.65	\$4.90	\$4.35	\$0.02	\$0.13	\$0.24	\$0.07	\$27.36	\$0.88*

WELDER & TOXIC LUMBER

\$0.50 per hour added to journeyman rate.

FOREMAN

\$1.75 above Journeyman rate.

GENERAL FOREMAN

\$2.50 above Journeyman rate.

FRINGES

All fringes are to be figured on hours worked.

- ALL OVERTIME IS TIME & ONE-HALF EXCEPT SUNDAYS AND HOLIDAYS WHICH ARE DOUBLE TIME.
- * Ck-Off ALL AREAS ALL CLASSIFICATIONS ARE TO BE FIGURED ON HOURS WORKED.

Sincerely,

Terry ᠘ Þavis

Executive Secretary-Treasurer

TLD/hmm SEIU #1-MO

OF KANSAS CITY & VICINITY
UNITED BROTHERHOOD OF CARPENTERS AND
JOINERS OF AMERICA

625 W. 39th ST. • Suite 201 KANSAS CITY, MO. 64111-2987



PHONE: 816-931-3414 FAX: 816-931-0675

CENTRAL MISSOURI WAGE RATES EFFECTIVE 03-01-2005

AREA #6

Adair, Audrain (west of Hwy 19), Benton, Boone, Callaway, Chariton, Cole, Cooper, Howard, Knox, Linn, Macon, Miller, Moniteau, Monroe, Morgan, Osage, Pettis, Putnam, Randolph, Schuyler, Shelby & Sullivan

Counties in Missouri.

Counties in Missouri.	Base Wage	H&W	Pens.	Health & Safe		APPR	Total Pkg.	Ck-Off
Commercial & Lather	\$20.48	\$4.75	\$3.95	\$0.02	\$0.13	\$0.19	\$29.52	\$1.02*
Millwright & Piledriver	\$21.48	\$4.75	\$3.95	\$0.02	\$0.13	\$0.19	\$30.52	\$1.07*
Residential	\$17.00	\$4.75	\$3.95	\$0.02	\$0.13	\$0.19	\$26.04	\$0.85*

WELDER & TOXIC LUMBER

\$0.50 per hour added to journeyman rate.

FOREMAN

\$1.75 above Journeyman rate.

GENERAL FOREMAN

\$2.50 above Journeyman rate.
All fringes are to be figured on hours worked.

FRINGES

 ALL OVERTIME IS TIME & ONE-HALF EXCEPT SUNDAYS AND HOLIDAYS WHICH ARE DOUBLE TIME.

* Ck-Off - ALL AREAS - ALL CLASSIFICATIONS - ARE TO BE FIGURED ON HOURS WORKED.

Sincerely,

Terry L Davis

Executive Secretary-Treasurer

TLD/ram SEIU #1-MO

OF KANSAS CITY & VICINITY UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

625 W. 39th ST. . Suite 201 KANSAS CITY, MO. 64111-2987

4-14-06; 1:15PN;Carpenters District

PHONE: 816-931-341 FAX: 816-931-0675

CENTRAL MISSOURI WAGE RATES **EFFECTIVE 03-01-2004**

AREA #6

Audrain (west of Hwy 19), Boone, Callaway, Cole, Cooper, Howard, Miller, Moniteau, Osage and

Randolph Counties in Missouri

Kandolph Counties in it	Base Wage	H&W	Pens.	Health & Safe	JAF	APPR	Total Pkg.	Ck-Off
Commercial & Lather	\$19.78	\$4.45	\$3.70	\$0.02	\$0.13	\$0.19	\$28.27	\$0.99*
Millwright & Piledriver	\$20.78	\$4.45	\$3.70	\$0.02	\$0.13	\$0.19	\$29.27	\$1.04*
Residential	\$16.30	\$4.45	\$3.70	\$0.02	\$0.13	\$0.19	\$24.79	\$0.82*

AREA #7

Adair, Benton, Chariton, Knox, Linn, Macon, Monroe, Morgan, Pettis, Putnam, Schuyler, Shelby &

Sullivan Counties in Missouri

California Continuo III III	Base Wage	H&W	Pens.	Health & Safe	IAF	APPR	Total Pkg.	Ck-Off
Commercial & Lather	\$19.38	\$4.45	\$3.70	\$0.02	\$0.13	\$0.19	\$27.87	\$0.97*
wright & Piledriver	\$20.38	\$4.45	\$3.70	\$0.02	\$0.13	\$0.19	\$28.87	\$1.02*
residential	\$16.30	\$4.45	\$3.70	\$0.02	\$0.13	\$0.19	\$24.79	\$0.82*

WELDER & TOXIC LUMBER

FOREMAN

GENERAL FOREMAN

\$0.50 per hour added to journeyman rate.

\$1.50 above Journeyman rate.

\$2.00 above Journeyman rate.

All fringes are to be figured on hours paid. **FRINGES**

ALL OVERTIME IS TIME & ONE-HALF EXCEPT SUNDAYS AND HOLIDAYS WHICH ARE DOUBLE TIME.

* Ck-Off - ALL AREAS - ALL CLASSIFICATIONS - ARE TO BE FIGURED ON HOURS PAID.

Sincerely,

Terry L. Davis

Executive Secretary-Treasurer

TLD/ram **SEIU #96**